

Yue Qiu

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PROFESSIONAL POSITION

Fox School of Business, Temple University
Assistant Professor of Finance

August 2017-Present

EDUCATION

University of Minnesota Ph.D. in Finance, Carlson School of Management	Minneapolis, 2012-2017
Arizona State University M.S. in Economics, W. P. Carey School of Business	Tempe, 2010-2012
Renmin University of China B.A. in Finance and B.S. in Mathematics (Minor), School of Finance	Beijing, 2006-2010

RESEARCH INTERESTS

Corporate Finance, Industrial Organization, Banking, Labor Economics, Causal Inference, Capital Structure, Corporate Social Responsibility

PUBLICATIONS

1. “[Minimum Wage Hikes and Technology Adoption: Evidence from U.S. Establishments](#)” (with Xin Dai)
 - *Journal of Financial and Quantitative Analysis*, forthcoming
2. “[Labor-Market Concentration and Labor Compensation](#)” (with Aaron Sojourner)
 - *Industrial and Labor Relations Review*, 76(3), Pages 475–503, 2023.
 - *Lead article*
 - *Media Coverage*: [2022 Economic Report of the President](#), [Forbes](#), [Phenomenal World](#), [Hamilton Project](#), [Brookings](#), [ProMarket](#), [Center for American Progress](#).
3. “[Organized Labor Effects on SG&A Cost Behavior](#)” (with Hsihui Chang, Xin Dai, and Eric Lohwasser)
 - *Contemporary Accounting Research*, 39(1), Pages 404-427, 2022
4. “[Skilled Labor Risk and Corporate Policies](#)” (with Tracy Wang)
 - *Review of Corporate Finance Studies*, 10(3), Pages 437-472, 2021
 - *Editor’s Choice*
5. “[Common Ownership and Corporate Social Responsibility](#)” (with Xin Dai)
 - *Review of Corporate Finance Studies*, 10(3), Pages 551-577, 2021

6. “[Labor Adjustment Costs and Risk Management](#)”
 - *Journal of Financial and Quantitative Analysis*, 54(3), Pages 1447-1468, 2019
7. “[Organized Labor and Loan Pricing: A Regression Discontinuity Design Analysis](#)” (with Tao Shen)
 - *Journal of Corporate Finance*, Vol. 43, Pages 407-428, 2017

WORKING PAPERS

1. “[Corporate Social Responsibility and Employee Retention](#)” (with Xiao Cen and Tracy Wang)
 - Revise & Resubmit at *Review of Financial Studies*
2. “[Debt Structure as a Strategic Bargaining Tool](#)”
 - Revise & Resubmit at *Review of Corporate Finance Studies*
3. “[Corporate Diversity Culture Spillover](#)” (with Xiao Cen and Tracy Wang)
4. “[Common Ownership in Labor Markets](#)” (with José Azar, Xin Dai, and Aaron Sojourner)
 - *Media Coverage*: [New York Times](#)
5. “[Wage Inequality and Labor Rights Violations](#)” (with Ioana Marinescu and Aaron Sojourner)
 - Revise & Resubmit at *Industrial and Labor Relations Review*
 - *Media Coverage*: [MarketWatch](#), [Jacobin](#), [Bloomberg](#)

TEACHING EXPERIENCE

Instructor, Fox School of Business Spring 2022; Fall 2017-Present

- **FIN 3504 Intermediate Corporate Finance**: Fox undergraduate core course, 3 credits

Instructor, Carlson School of Management Fall 2014 and Spring 2015

- **FINA 3001 Finance Fundamentals**: Carlson undergraduate core course, 4 credits, about 60 students each semester (Teaching Evaluation: 5.4/6.0)

Teaching Assistant, Carlson School of Management 2012-2016

- **MBA Courses**: Corporate Finance Analysis and Decisions, Portfolio Analysis and Management, World Economy
- **Undergraduate Courses**: Financial Markets & Interest Rates, Portfolio Management & Performance Evaluation, Options of Corporate Finance

PRESENTATIONS

- Labor and Finance Group Meeting Chicago, 2023
- Hitotsubashi University Virtual, 2023
- FIRS Vancouver, 2023
- UNC-Duke Corporate Finance Conference Chapel Hill, 2023

- U of Delaware Corporate Governance Symposium Newark, 2023
- American Finance Association Annual Meeting New Orleans, 2023
- Philadelphia Annual Regional Finance Research Symposium Philadelphia, 2022
- Midwest Finance Association Annual Meeting Chicago, 2022
- Labor and Finance Group Fall Seminar Virtual, 2021
- FIRS Virtual, 2021
- Society of Labor Economists Annual Meeting Virtual, 2021
- IAB-LISER Seminar Virtual, 2021
- Philadelphia Annual Regional Finance Research Symposium Philadelphia, 2019
- Philadelphia Annual Regional Finance Research Symposium Philadelphia, 2017
- WFA Whistler, 2017
- SFS Cavalcade Vanderbilt University, 2017
- Financial Intermediation Research Society (FIRS) Conference Hong Kong, 2017
- Midwest Finance Association (MFA) Annual Conference Chicago, 2017
- 13th Annual Corporate Finance Ph.D. Poster Session Washington University, 2016
- CSEF-EIEF-SITE Conference on Finance and Labor Capri, 2016
- Financial Intermediation Research Society (FIRS) Conference Lisbon, 2016
- Midwest Finance Association (MFA) Annual Conference Atlanta, 2016
- Financial Management Association (FMA) Annual Meeting Orlando, 2015
- Eastern Finance Association Annual Meeting New Orleans, 2015
- Northwestern-Duke Causal Inference Workshop Chicago, 2014

DISCUSSIONS

- CICF Virtual, 2023
- FIRS Vancouver, 2023
- Midwest Finance Association Annual Meeting Chicago, 2022
- European Finance Conference (EFA) Helsinki, 2020
- Conference on Financial Economics and Accounting (CFEA) Philadelphia, 2017
- China International Conference in Finance (CICF) Xiamen, 2016
- Midwest Finance Association (MFA) Annual Conference Atlanta, 2016
- Financial Management Association (FMA) Annual Meeting Orlando, 2015
- Eastern Finance Association Annual Meeting New Orleans, 2015

OTHER ACADEMIC EXPERIENCES

- Ad-hoc Referee: *Review of Financial Studies, Management Science, Review of Corporate Finance Studies, Journal of Human Resources, Journal of Labor Economics, Review of Finance, Journal of Corporate Finance, Journal of Empirical Finance, Journal of Banking and Finance, The Financial Review, International Review of Economics & Finance*

SELECTED HONORS & AWARDS

- Young Scholar Fund (Temple University) 2022
- Cubist Systematic Strategies Ph.D. Candidate Award for Outstanding Research 2017

- MFA Travel Grant Award 2017
- Best Finance Ph.D. Award, WUSTL Conference on Corporate Finance 2016
- Carlson School of Management Dissertation Fellowship 2016
- Carlson School of Management Ph.D. Program Fellowship 2012-2016
- Carlson School of Management Travel Fellowship 2016
- John Willard Herrick Travel Award – Department of Finance 2016
- American Financial Association Travel Grant 2015

ADDITIONAL INFORMATION

- Labor and Finance Group, member 2017-present
- Language: English (fluent), Mandarin (native)
- Computer: Stata, SAS, SQL, Python, R, Perl, MATLAB, Julia, LaTeX